

Appendix C. Distribution of within workplace variation in access to family-friendly work practices

	Control over start and finish times	Access to a telephone	Permanent part-time employment	Type of leave usually used					
				Paid family leave	Holiday leave	Own sick leave	Make up time later	Leave without pay	
	Per cent of employees within the workplace reporting having access to the work practice								
0.01 to 10	1.4		4.7	48.3	7.6	4.5	41.3		8.1
11 to 20	5.9	0.4	13.9	18.7	6.0	7.4	27.1		16.0
21 to 30	10.3	1.4	14.8	12.8	10.4	11.6	14.8		21.2
31 to 40	15.1	2.0	14.7	7.4	15.5	16.9	9.3		19.7
41 to 50	22.2	7.7	16.2	5.3	23.1	25.0	6.5		18.4
51 to 60	9.9	7.1	6.2	2.1	12.8	15.2	1.0		5.6
61 to 70	13.2	19.5	13.9	3.1	15.5	12.8			7.0
71 to 80	8.2	17.7	6.8	1.1	6.4	3.4			2.2
81 to 90	7.6	27.1	5.0	0.9	2.3	2.4			1.3
91 to 100	6.2	17.0	3.9	0.2	0.3	0.7			0.4
Number of workplaces	901	904	844	904	904	904	904		904

Note: Workplaces in which no employee had access to the work practice are excluded.
Source: Estimates from AWIRS95 data set.