

## **WHAT MAKES COLLABORATION WORK?**

- Practice bases are compatible
- Client type and issues are compatible
- Organisations have systems which foster and promote partnerships
- Organisations have developed systems and procedures to accommodate a multidisciplinary approach
- Staff are motivated and enthused about partnership
- Goodwill and procedures developed to work through conflict
- Management is committed to partnership and support staff in the partnership
- Adequate and stable funding
- Honest and open communication
- Agencies are able to maintain their particular approach and work to compliment each other

## **WHEN IS COLLABORATION A DIFFICULT EXPERIENCE?**

- No models exist to work with NGOs
- Failure to bring the local workers along with the model
- Lack of ability to incorporate different practice bases within the work of the partner organisation
- Enforced partnership
- No history of multidisciplinary or early intervention work
- NGOs are "competitors" in pilots to government pilots
- Communication systems don't cater to include an NGO
- No shift in internal processes to cater for an NGO
- Core business of partner is vastly different to core businesses of NGO
- Theoretical and ideological perspectives of partner are vastly different